

To Whom It May Concern,

It is with confidence and appreciation that I recommend T&W as a design and build partner for any church construction project you may have.

From the initial sales conversations through project management and especially in the day-to-day leadership of their front-line foremen, every member of the T&W team demonstrated a high level of experience and a consistently agreeable, professional manner. Their integrity was beyond reproach, and they approached each stage of our project with fairness and generosity — even when working through the normal challenges and unforeseeable issues that arise during construction.

We found their process-oriented approach invaluable. They brought structure and clarity to our ideas while patiently guiding us through multiple design iterations, ensuring our vision was both respected and practically implemented. Throughout the project, their communication and dedication gave us confidence through each step.

The final result exceeded our expectations, and we are both pleased and grateful for the good work T&W delivered. Without hesitation, we would look to T&W again for any future phase of our church's expansion, and we wholeheartedly commend them to any organization seeking a capable, trustworthy, and collaborative design-build partner.

Sincerely,

*Rich Johnsonbaugh*

Building Committee Chairman  
Trinity Baptist Church