

To Whom It May Concern,

I am pleased to write this letter of recommendation for T and W Design and Build, who recently completed their second project for us. Having had the opportunity to work with them on multiple occasions, I can confidently say they are a top-tier contracting team with whom I look forward to partnering on future projects.

This most recent project was managed by Ryan McNeely, who served as the Project Manager, and Mike Mountain, who acted as the Superintendent. Both Ryan and Mike were absolutely incredible to work with, displaying professionalism, expertise, and a commitment to excellence at every stage of the process. Ryan's ability to manage timelines, budgets, and client needs was exceptional. His communication skills and proactive approach to problem-solving made working with him both efficient and enjoyable. Mike, as Superintendent, was a constant presence on-site, managing the day-to-day operations with a focus on quality and safety. His attention to detail and hands-on leadership were key to keeping the project on track, even when unexpected challenges arose. Their combined efforts ensured the project was completed on time, on budget, and to the highest standards.

In addition to Ryan and Mike, I would be remiss if I didn't mention Doug Beamer. Doug's character is a rare and refreshing asset to the team. He is one of the most wholesome, positive, and approachable individuals I've had the pleasure of working with. Doug's integrity and genuine demeanor foster an environment of trust and respect, making collaboration with T and W an absolute pleasure.

This is the second project T and W has completed for us, and each time, they have gone above and beyond to meet and exceed expectations. Their consistency, professionalism, and dedication to delivering high-quality results are why we continue to choose them for our construction needs. I cannot recommend T and W Design and Build highly enough and look forward to the opportunity to work with them again.

Sincerely,

Tiffany Rasor Director of Operations Indiana Immediate Care 860 E. 86th St Ste 4 Indianapolis, IN 46240