



March 13, 2024

To whom it may concern:

Our sincere thanks and congratulations to T&W Church Solutions for a job well done. As a relatively new church, we had no history to fall back on in planning our future needs. With the help of the T&W team of Steve Shehorn, Kurt Williams and the architect, Jon Byrum, we developed a plan for a 27,000 square foot facility, including an 850-seat sanctuary with all the ancillary spaces needed to meet our current and growth needs including future expansion plans.

Of the three proposals we solicited, T&W was the most responsive and seemed to understand our particular situation the best. Their pricing was the most competitive and their open book approach was the most transparent.

Attempting to build during the covid pandemic added to the difficulty. Historically challenging conditions included supply change disruptions, manpower shortages, and severe cost escalations. Despite all this, T&W met their budget and schedule commitments, bringing the project in on budget and slightly ahead of schedule thanks to the incredible efforts of Tim Howard, project manager and Bruce Crostreet, project superintendent.

Their bi-weekly meeting with church leadership and frequent other communications kept us up to date and dealt with problems early. Their identification of material shortages and long lead items helped to keep the project on schedule. Where change orders were necessary, they were handled fairly and in the best interest of the client.

Throughout the project, the entire leadership team showed themselves to be men of character and true Christian values. We would select them again for future work and highly recommend them to others.

Respectfully,

A handwritten signature in black ink that reads "E. Robert Horn". The signature is written in a cursive style with a large initial "E" and "H".

E. Robert "Bob" Horn
Building Committee Chairman