



August 15, 2017

Doug Beamer
T&W Corporation
3841 West Morris Street
Indianapolis, IN
46241

RE: Services associated with RPM Machinery – Whitestown, IN

Doug, and T&W Team,

I wanted to send this note to compliment the job well done on the above referenced facility. As you know, this project faced some unique circumstances that your team successfully tackled and it resulted in a building that came in on budget and with a “must hit” delivery date.

Ryan Brown and I were recently discussing how we pulled this project off, and agreed that much of that success was a result of your team’s efforts. The delays we faced with the initial design and launch, after a two-year search for land for this facility, presented big worries in delivering the project on time and budget. Once we were successful getting things re-oriented to a design build project, versus the initial efforts of plan spec, your team came in, quickly assessed the project, deadlines, budgets and the client needs. You guys swiftly got your arms around what needed to be done, while keeping focus on the client and their needs, incorporating their ever-changing requirements, while working within the designs and approvals gained prior to your involvement. Jerry Hoffman with USA Architects, who lead the design effort for you guys, did a great job of filtering through what approvals we did have to-date, and presenting a strategy toward navigating through the remaining approvals in a timely fashion. His efforts clearly lead to a ground break date that was earlier than what we could have imagined with the changes we were facing on this project.

Project Manager, Andrew Huey did a great job of communication, keeping us well informed of timing of things, information you needed from us to keep rolling, as well as listening to the client and adjusting things to accommodate the RPM changes requested.

Once we finally broke ground, almost 8 months after originally planned, and in the middle of “Indiana Winter”, Bruce Crostreet, project superintendent assigned, was quick to assess the overall project scope, schedule and budget. He was very instrumental in helping us work through use of winter condition contingency for the project to keep things rolling and enable us to keep schedule. As it ended up, this winter contingency expenditure resulted in being the project saver from a schedule perspective and it was Bruce and Andrew’s coordination and



oversight that lead us to, what is now apparent, the most efficient and successful use of these funds for the project.

We appreciated your close oversight, communication and management of the project. We were able to see RPM gain occupancy of the facility, with no major move-in logistical issues, after starting construction almost 8 months over what we originally had hoped, and we realized completion of the facility within budget parameters.

So, as noted, this correspondence is a note the job well done on this facility. Please extend our thank you to your entire team for their efforts.

Sincerely,

Blair D. Carmosino