

December 5, 2020

Re: T&W Reference

To whom it may concern,

This letter is intend to be a reference for future customers of T&W. Pennington Park Church contracted with T&W in 2018 under a design build contract to build a facility at 126th and Pennington Road Fishers, Indiana. The property development was 20+ acres along with a church facility of approximately 25,000 square feet. The project was completed March, 2020.

We would recommend T&W for future building projects for the following reasons:

- T&W has experience working with churches and understands navigation of the contract being represented by a congregation. They worked with us through several iterations of design as our building committee sought church member input and feedback to ensure the building met expectations.
- Given it was a design/build contract, once agreement was made to design and budget, the price was locked into a contract versus other options whereby cost may vary based on contractor bids. This model proves very beneficial to church building projects and allowed us to be very precise with funding approvals both with the lending institutions and our church members.
- T&W provided options and associated pricing to allow balance between our budget and the final agreed upon design. For example, we executed an option consisting of a covered driveway and entrance just prior to start of construction.
- T&W allowed us to participate in all phases of the project and kept our staff included onsite meetings during the build process. This ensured there were no surprises at the end of the build.
- T&W allow us to be flexible in the build process as our church growth curve changed and we were able to make reasonable changes to the building during build.
- T&W met cost and timing targets. Unforeseen events did happen and the firm made every effort to keep to schedule.
- T&W helped us navigate other parts of the process including working with local and regional governments, zoning needs and requirements, financing team, and outside interior design.
- T&W has a 2 year warranty on the building and has addressed any quality issue that has occurred post completion.

Overall, our congregation and staff is very pleased with the result of our project and the overall process.

Please feel free to reach out to me for further information.

Brad Sweet 317.219.8834

Chairman – Building Committee

Elder – Pennington Park Church