



February 1, 2014

To Whom It May Concern:

This letter is in reference to the workmanship of T&W Corporation. Steve Shehorn, Kurt Williams and Jeff Servies, as employees of T&W renovated a 38,000 sq ft old grocery store to become our 2nd Campus making Lakeside a multisite church. This was a \$1.9 M project.

As I reflect on their workmanship:

- 1) The work was completed in a timely fashion.
- 2) They were flexible to adjust to the changing schedule of the church.
- 3) After work was completed each day, there was a genuine effort to clean up the work areas.
- 4) There were many small little pieces that were done well without charge to the church.
- 5) T&W's project management process was done with excellence.
- 6) This was the first time Lakeside had gone through a design/build process and due to the efficiency and excellence throughout the project, we will continue to handle our next expansion in the same way.
- 7) We were very satisfied with the relationship we've built with Steve, Kurt and Jeff.

Lakeside would certainly hire T&W to work for us again. They are honest, sincere, and can be depended on to do what they say they will do. If you have any questions, please feel free to contact me at 859-341-1160.

Sincerely,

A handwritten signature in blue ink, appearing to read "Shane Armstrong", is written over a horizontal line.

Shane Armstrong
Hebron Campus Minister