

Date: October 22, 2018

Re: Reference Letter for T&W Corporation

To whom it may concern,

I am pleased to provide a positive reference for T&W Corporation and their team that supported the building project at Florence United Methodist Church in Florence KY. T&W was one of six firms that our Building Committee researched as we undertook our ministry expansion project which called for doubling the size of the church's existing facility. After meeting with T&W's Kurt Williams, VP Church Development, and speaking with multiple references we were quite confident that we made the correct decision in partnering with T&W as we embarked on this project. Our confidence in Kurt and his team proved to be well founded as Kurt led us through the Discovery and Architecture stages in a professional and patient fashion; Jon Byrum who was engaged as architect listened to the needs of the church and provided a functional and beautiful design.

T&W continued to provide exceptional support as the project moved into and through the construction phase. Overall project management was led by Tim Howard and the on-site project supervision being provided by Steve Davis. Tim's experience was quickly evident as the project plan was well organized, detailed and clearly communicated to our building team. Tim listened to our questions and requests and provided timely feedback on how items could be accomplished or why we should re-think our request. Steve as our on-site Superintendent was an invaluable resource, as he was clearly up to speed with every aspect of the project and provided us great confidence as he demonstrated his commitment to look out for the best interests of the church. Throughout the project, Steve created and maintained a photo-journal of the work being completed and has provided these pictures to the church, they have already proven to be a valuable resource for the Trustees.

T&W has proven to be a dependable partner and has helped our church strive to reach our Ministry goals. Accomplishing the project on-time and within budget while adapting to a few on-the-fly adjustments, T&W is a first-class firm and it has been a pleasure working with their team, I highly recommend for you engage with T&W for your organization's building needs.

Sincerely,



Kevin Rost

Florence United Methodist Church (Building Committee Chair)